

### **CEO Chat**

Congratulations to Jude Opolski for winning our Newsletter Naming Competition. We thank everyone for their entries as the management team had 15 thoughtful names to choose from. Jude is a much appreciated and valued volunteer at HOSA as well as parent to employee Rohan. The award voucher will be presented to Rohan at the next Toolbox meeting.

There has been a lot of activity and action taking place at Hands On SA. We continue to work hard progressing efforts to complete the merger of Hands On SA and FWS (Finding Workable Solutions). We are hopeful this process will be complete by the end of June this year. The merger will see the organisations come together as one, yet the two brands will continue to operate, both being long established across the respective areas in which they operate.

FWS operates both Australian Disability Enterprises (ADE), providing supported employment, and in the Disability Employment Services (DES) space, where they offer open employment services. The FWS brand is regionally known with offices or operations located at: Mount Barker, Victor Harbor, Goolwa, Kingscote, Clovelly Park, Morphett Vale, Elizabeth, Brinkley (Murray Bridge) and Berri.

Under the continued leadership of our Hands On SA Chairman, Roy Arnold, the two Boards of Hands On SA and FWS are excited about coming together to work as one, to set the strategic direction for a sustainable future under the NDIS. There is no doubt that the NDIS will present tremendous opportunities for the people we support. For organisations like Hands On SA, there will be both opportunities and challenges, so we must be well equipped and prepared for the future.

I am delighted with the progress the team at Hands On SA has been making in getting ready for the NDIS. Most importantly, are YOU ready for the NDIS? We are here to help, so please call our main line (08) 8130 1800 if you have a question.

If you have not already, please contact us to arrange a time to attend an NDIS information session, or to have a chat with one of our team. Transitioning to the NDIS will certainly require us to continue developing our commercial capabilities, allowing us to expand products and services for our valued customers, whilst still providing meaningful and valued employment for our supported employees.

The merger and NDIS together only serve to reinforce our collective focus on the mission and purpose of Hands On SA, which is to build Better Business and Better Lives. Thank you all for your tremendous support as we look towards a very exciting future.

Yours sincerely,

Andrew Ramsey, CEO



### The NDIS is Coming to Hands On SA

We are here to support you through your NDIS transition. Please contact us on **08 8130 1800** to chat about the NDIS.

### How can I prepare for my NDIS planning meeting?

- Complete the NDIS planning workbook.
- Have conversations with your current service providers. How can you receive their supports under the NDIS?
- Be creative! Think outside the 9am-5pm supports. What supports/services could be included to increase independence?

## How can I keep working at Hands On SA under the NDIS?

- Speak about employment during your NDIS planning meeting.
- Communicate that you currently work in supported employment and that supported employment must be in your NDIS plan.

### **Capability Corner**

Hands On SA has solved dry goods packaging problems for both food and non-food products!

Every customer at Hands On SA is different, and we strive to help each one solve their individual problems. In most cases, we assist businesses who need our support in the early stages of product development and growth, or those who have a diverse product range and do not necessarily have the time or resources to complete all aspects of their work.

Our customers are innovative, smart, hardworking, and entrepreneurial businesses that need a partner they can trust with the processing

of their product. This means more than a competitive price offering. It requires us to have a strong customer focus, adapted to the individual business, which is supported by plant and equipment, processes and quality systems that can underpin every aspect of what an individual customer desires.

South Australia boasts some of the most innovate and agile businesses in Australia. To match this we have installed highly flexible packing process lines in food safe environments, enabling us to process and pack a diverse range of dry goods products.

The picture shown is some of the new equipment and process line in place at the Oakden operations

Would you like to know more?

Do you know someone that could benefit from our capabilities and services? Call us, or leave a message on 8130 1800 and we will promptly get back to you. We have the **HANDS** ready to be put **ON** your **SA** job.





### **Meet the Team**

#### Michelle

Michelle has worked at HOSA for 9 years. She works 3 days a week

from 8am to 4pm. She gets up at 6am

from her home. She likes to do lots of different jobs each week and enjoys mail-outs, packaging, and folding. On the weekend, Michelle likes to go out with friends, shop for clothes and crossword books, and have a cup of tea at a cafe - and sometimes a cupcake too!





刘, Michelle regularly plays at AMF Bowling Woodville with her A keen 10 pin bowler  $\cup$ friend Jo - and has a top score of 200! She also loves her footy, is a Port supporter and likes to go to games with her friend Jason. To keep fit Michelle uses an exercise bike and a walking machine for 20-30 minutes most days. Michelle enjoys all the work at HOSA, is

never bored, and really likes the BBQs

and other new activities that make HOSA a

fun workplace



#### Rodney



Rodney had many different jobs before coming to work at HOSA 3 years ago. He was a motor mechanic working in the mines in NSW, a

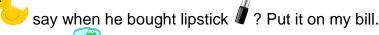
barman security worker, and a supervisor at Holden applied to work at HOSA because he wanted to work with people he could

help. He really loves his job, and says that "working with the guys" is great In a workplace full of Adelaide Crows and Port Power supporters, Rodney is a Collingwood fan!

Rodney is a keen photographer and he takes lots of photos of supported employees and staff at work, and special events like BBQs and the Sports Day, which are used on the website and in advertising for HOSA. He says that the social activities for the workers, and opportunities for parents and carers to get to know staff and learn more about HOSA are great for everyone. Rodney is a karaoke star. Rodney may be convinced to perform at lunchtime for our employees.

### **Jolly Joker**

What did the duck





What happens to a frog's car when it breaks down? It gets toad away.



### **HOSA Crossword**

FKK 0 Υ Α В Т E Υ Т R C Ζ Υ K Ν L Α В Ε L Ν G U 0 F R G C Т K Ι 0 Α K D Ε Ν C Т G F Α В K M D Q Т D Η В S Ε S S F K Α В ı Ν L J Α U Т Т W O RK P L Α C Ε J A B C Ε Α R Ν Ν G 0 R Т L F G K J S F S Ε В Α V 0 C IJ S F C В S 0 U Т O Т O Ν G Ε Р K 0 R ı Α C K Α G 1 Ν G F L U Ν Т Ε Ε R Е C Р Α ٧ 0 0 W Q Α Ε M P M E Т 0 Ν S Р Ε J Α Ν ı R C 1 G C R Р F 0 F F C Ε G P K Q Ν Р J Ι F S Т Н M Р Α В M

EMPLOYMENT
INSPIRE
WORKPLACE
LEARNING
TABLE
CHAIR
OFFICE
SOCIAL
OAKDEN
BUSINESS
SOLUTION
PACKAGING
LABELING
MAIL
VOLUNTEER









Staff and employees enjoyed a BBQ lunch to celebrate the Queen's Birthday.

BBQ LUNCH!







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