

HANDS ON SA LIMITED
(a company limited by guarantee)
ABN 69 007 629 012
ACN 007 629 012

FINANCIAL REPORT

FOR THE YEAR ENDED
30 JUNE 2017

HANDS ON SA LIMITED
(a company limited by guarantee)
FINANCIAL REPORT
FOR THE YEAR ENDED 30 JUNE 2017

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General Information

The financial report covers Hands On SA Limited as an individual entity. The financial report is presented in Australian dollars, which is Hands On SA Limited's functional and presentation currency.

The financial report consists of the financial statements, notes to the financial statements and the directors' declaration.

Hands On SA Limited is a not-for-profit unlisted public company limited by guarantee, incorporated and domiciled in Australia. Its registered office and principal place of business are:

Hands On SA Limited
47 King William Street
Kent Town SA 5067

A description of the nature of the company's operations and its principal activities are included in the directors' report, which is not part of the financial report.

HANDS ON SA LIMITED
(a company limited by guarantee)
DIRECTORS' REPORT

The directors present their report, together with the financial statements, on the company for the period ended 30 June 2017.

DIRECTORS

The following persons were directors of the company during the whole of the financial year and up to the date of this report, unless otherwise stated:

	A	B
Mr. Roy Arnold	12	11
Mr. Gary Anderson	12	11
Mr. Sam Scammell	12	12
Mr. Antimo Spagnuolo	12	11
Mr. Barry Sharpe	12	10
Ms Clare Feszczak	Commenced 1st September 2017 0	0
Mr Robert Syling	Commenced 1st September 2017 0	0
Mr Ralph Kogler	Commenced 1st September 2017 0	0
Mr John Allen	Commenced 1st September 2017 0	0
Ms. Noelene Wadham	Resigned 6 October 2016 3	2
Ms. Janine Holt	Resigned 1 March 2017 9	2

column A is the number of meetings the Director was entitled to attend during the financial year

column B is the number of meetings the Director attended during the financial year

REVIEW OF OPERATIONS

The net deficit of the company for the year ended 30 June 2017 is \$399,681 (2016 net surplus: \$293,377).

A review of the company's operations during the financial year and the results of those operations are as follows:

- a) In the opinion of the directors the company performed as expected given the nature of the company's ongoing operations;
- b) The principal activities of the company during the financial year were to raise funds as a not-for-profit South Australian organisation that gives supported employment to people with a disability.
- c) No significant changes occurred in the company's state of affairs or nature of its activities during the financial year;
- d) The Directors advise that on the 1st September 2017 the company completed the merger with Finding Workable Solutions Inc. (FWS). The merger has added total net assets of \$937,543 and significantly expanded the geographic area of operations. No other matters or circumstances have arisen since the end of the financial year which significantly affected or may significantly affect the operations of the company, the results of those operations, or the state of affairs of the company in future financial years.
- e) The company's operations are not regulated by any significant environmental regulation under a law of the Commonwealth or of a state or territory;
- f) The Company has provided indemnities for Directors, but not auditors, during and since the end of the financial year; and
- g) The Directors have not included details of the nature of the liabilities covered or the amount of the premium paid in respect of the directors' and officers' liability and legal expenses insurance contracts as such disclosure is prohibited under the terms of the contract.

CONTRIBUTION ON WINDING UP

The Company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the Company is wound up, the constitution states that each member is required to contribute a maximum of \$50 each towards meeting any outstanding obligations of the entity. The company has 9 members.

HANDS ON SA LIMITED
(a company limited by guarantee)
DIRECTORS' REPORT

INFORMATION ON DIRECTORS

Mr. Roy Arnold

Chairman

Mr. Roy Arnold has more than 50 years experience as a chief executive officer, managing director and senior executive and brings leadership and strategic skills to the Board as well as experience within the disability sector.

Mr. Sam Scammel

Deputy Chairman

Sam has more than 30 years experience as a practicing lawyer and as a senior executive providing business mentoring and business development services as well as specialties in legal, governance and compliance to the Board.

Mr. Antimo Spagnuolo

Finance, Risk & Audit Committee Chairman

Antimo has more than 30 years of senior/executive experience in the areas of corporate finance, business management and banking.

Mr. Gary Anderson

Futures Committee Chairman

Gary brings strategic business, marketing and facilitation skills to the Board.

Mr. Barry Sharpe

Director

Barry brings business and marketing strategy expertise to the Board.

Ms Clare Feszczak

Director

Clare brings to the board experience across public, private and not for profit sectors, with skills in governance, change management, project management and business best practice.

Mr Robert Syling

Director

Robert brings to the board an extensive career and understanding of the disability sector.

Mr Ralph Kogler

Director

Ralph brings to the board a diverse range of senior management skills having worked many years in a CEO capacity.

Mr John Allen

Director

John brings to the board skills and experience in project management, engineering, and construction.

Ms. Noelene Wadham

Resigned 6 October 2016

Director

Noelene is an experienced board director and brings governance and sector knowledge to the Board.

HANDS ON SA LIMITED
(a company limited by guarantee)
DIRECTORS' REPORT

INFORMATION ON DIRECTORS (cont.)

Ms. Janine Holt Resigned 1 March 2017

Director

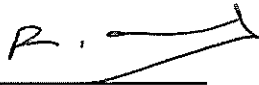
Janine has experience as a professional and strategic business transformation program manager and brings organisational improvement and change management expertise to the Board.

AUDITORS INDEPENDENCE DECLARATION

A copy of the auditor's independence declaration as required under section 60-40 of the Australian Charities and Not-for-Profits Commission Act 2012 is set out on the next page.

This report is made in accordance with a resolution of directors.

On behalf of the directors;



Mr. Roy Arnold
Chairman

18/10/2017

Date

HANDS ON SA LIMITED
(a company limited by guarantee)

**AUDITOR'S INDEPENDENCE DECLARATION UNDER DIVISION 60-40 OF THE AUSTRALIAN CHARITIES
AND NOT-FOR -PROFITS ACT 2012 TO THE BOARD OF HANDS ON SA LIMITED**

I declare that to the best of my knowledge and belief, in relation to the audit of Hands On SA Limited for the year ended 30 June 2017 there have been:

- i) no contraventions of the auditor independence requirements as set out in the Australian Charities and Not-for-profits Commission Act 2012 in relation to the audit; and
- ii) no contraventions of any applicable code of professional conduct in relation to the audit.

Dated this 27th day of October 2017



Nicholas Matsis CPA
Registered Company Auditor No 77466
38 Surrey Road
KESWICK SA 5035

HANDS ON SA LIMITED
(a company limited by guarantee)
STATEMENT OF COMPREHENSIVE INCOME
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
REVENUE & OTHER INCOME	3	2,536,096	2,272,440
EXPENDITURE			
Raw Materials & Consumables		34,383	41,021
Employee Related Costs		1,782,456	1,433,295
Depreciation & Amortisation		135,886	138,418
Legal Expenses	4	247,401	14,848
Merger Expenses	5	121,985	-
Minor Assets	6	130,811	12,944
Other Expenses		482,856	338,537
TOTAL EXPENDITURE		<u>2,935,777</u>	<u>1,979,063</u>
OPERATING (DEFICIT)/SURPLUS		<u>(399,681)</u>	<u>293,377</u>
Other Comprehensive Income		-	-
TOTAL COMPREHENSIVE INCOME FOR THE YEAR		<u><u>(399,681)</u></u>	<u><u>293,377</u></u>

The accompanying notes form part of these financial statements

HANDS ON SA LIMITED
(a company limited by guarantee)
STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2017

	Note	2017 \$	2016 \$
CURRENT ASSETS			
Cash & Cash Equivalents	7	832,912	1,894,889
Financial Assets	8	4,195,165	3,057,212
Trade & Other Receivables	9	88,145	81,769
Inventories		4,620	4,620
Prepayments		17,061	15,975
TOTAL CURRENT ASSETS		<u>5,137,903</u>	<u>5,054,465</u>
NON-CURRENT ASSETS			
Property, Plant & Equipment	10	<u>6,786,519</u>	<u>6,978,641</u>
TOTAL ASSETS		<u>11,924,422</u>	<u>12,033,106</u>
CURRENT LIABILITIES			
Trade & Other Payables	11	207,157	76,407
Provisions	12	203,905	187,034
Income Received in Advance		138,984	-
TOTAL CURRENT LIABILITIES		<u>550,046</u>	<u>263,441</u>
NON-CURRENT LIABILITIES			
Provisions	12	<u>22,886</u>	<u>18,500</u>
TOTAL LIABILITIES		<u>572,932</u>	<u>281,941</u>
NET ASSETS		<u>11,351,490</u>	<u>11,751,165</u>
ACCUMULATED FUNDS			
Members Funds		161	155
Reserves	13	901,615	1,501,615
Accumulated Funds	14	<u>10,449,714</u>	<u>10,249,395</u>
TOTAL EQUITY		<u>11,351,490</u>	<u>11,751,165</u>

The accompanying notes form part of these financial statements

HANDS ON SA LIMITED
(a company limited by guarantee)
STATEMENT OF CHANGES IN EQUITY
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

	Note	Members Funds \$	Accumulated Funds \$	Reserves \$	Total \$
BALANCE AT 1 JULY 2015		151	9,703,617	1,754,016	11,457,784
Members Funds Received during the Period		4	-	-	4
Surplus for the Year		-	293,377	-	293,377
Transfer (from)/to Reserves		-	252,401	(252,401)	-
BALANCE AT 30 JUNE 2016		155	10,249,395	1,501,615	11,751,165
BALANCE AT 1 JULY 2016		155	10,249,395	1,501,615	11,751,165
Members Funds Received during the Period		6	-	-	6
Deficit for the Year		-	(399,681)	-	(399,681)
Transfer (from)/to Reserves		-	600,000	(600,000)	-
BALANCE AT 30 JUNE 2017	13&14	161	10,449,714	901,615	11,351,490

The accompanying notes form part of these financial statements

HANDS ON SA LIMITED
(a company limited by guarantee)
STATEMENT OF CASH FLOWS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

	Note	2017 \$	2016 \$
CASH FLOWS FROM OPERATING ACTIVITIES			
Receipts from:			
Operating Grants		1,902,215	1,491,574
Sales Revenue		557,855	531,688
Other Income		9,070	35,394
Interest Received		135,124	134,784
Rental Income		64,440	66,688
Payments to Suppliers & Employees		<u>(2,513,013)</u>	<u>(1,873,639)</u>
NET CASH FLOWS FROM OPERATING ACTIVITIES	15	155,691	386,489
CASH FLOWS FROM INVESTING ACTIVITIES			
Acquisition of Property, Plant & Equipment		<u>(79,722)</u>	<u>(164,313)</u>
NET CASH FLOWS FROM INVESTING ACTIVITIES		(79,722)	(164,313)
CASH FLOWS FROM FINANCING ACTIVITIES			
Members Funds Received		<u>6</u>	<u>4</u>
NET CASH FLOWS FROM FINANCING ACTIVITIES		6	4
NET (DECREASE) /INCREASE IN CASH & CASH EQUIVALENTS		75,976	222,180
CASH & CASH EQUIVALENTS AT THE BEGINNING OF THE YEAR		4,952,101	4,729,921
CASH & CASH EQUIVALENTS AT THE END OF THE YEAR	15	<u><u>5,028,077</u></u>	<u><u>4,952,101</u></u>

The accompanying notes form part of these financial statements

HANDS ON SA LIMITED
(a company limited by guarantee)
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

1. CORPORATE INFORMATION

The financial statements of the not-for-profit company, Hands On SA Limited for the year ended 30 June 2017 were authorised for issue in accordance with a resolution of the directors on 18 October 2017.

The company is a not-for-profit unlisted public company limited by guarantee and is incorporated and domiciled in Australia. The principal activities of the company are to give supported employment to people with a disability. It employs 139 people with a disability at two metropolitan sites.

2. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies adopted in the preparation of the financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

a) Basis of Preparation

These general purpose financial statements have been prepared in accordance with requirements of the Australian Charities and Not-for-profit Commission Act 2012, Australian Accounting Standards - Reduced Disclosure Requirements (established by AASB 1053 Application of Tiers of Australian Accounting Standards and AASB 2010-2 Amendments to Australian Accounting Standards arising from Reduced Disclosure Requirements) and Interpretations and other authoritative pronouncements of the Australian Accounting Standards Board (AASB).

The adoption of these standards has resulted in reduced disclosures throughout the notes to the financial statements. There was no impact on the reporting financial position and performance of the company.

The financial statements have been prepared on an accruals basis and are based on historical costs and do not take into account changing money values or, except where stated, current valuations of non-current assets.

The financial statements are presented in Australian dollars which is the company's functional and presentational currency.

The company is a not-for-profit entity, being an entity whose principal activity is not the generation of profit. As a result, the company is exempt from applying AASB 114 Segment Reporting and AASB 120 Accounting for Government Grants and Disclosure of Government Assistance.

b) Significant Accounting Judgement, Estimates & Assumptions

The preparation of financial statements requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets, liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

There are no estimates or judgements which have risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year.

HANDS ON SA LIMITED
(a company limited by guarantee)
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

2. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

c) Revenue and Other Income

Revenue is recognised when the amount of the revenue can be measured reliably, it is probable that economic benefits associated with the transaction will flow to the entity and specific criteria relating to the type of revenue as noted below, has been satisfied.

Revenue is measured at the fair value of the consideration received or receivable and is presented net of returns, discounts and rebates.

All revenue is stated net of the amount of goods and services tax (GST).

Grant Revenue

Grant revenue is recognised in the Statement of Comprehensive Income when the entity obtains control of the grant, it is probable that the economic benefits gained from the grant will flow to the entity and the amount of the grant can be measured reliably.

When grant revenue is received whereby the entity incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the Statement of Financial Position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

Sales Revenue

Recognition of revenue from sale of goods and services depends on whether the outcome of the services can be measured reliably. If this is the case, then the stage of completion of the services is used to determine the appropriate level of revenue to be recognised in the period.

If the outcomes cannot be reliably measured, then revenue is recognised to the extent of expenses recognised that are recoverable.

d) Expenditure

All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Management and administration costs incurred in connection with administration of the company and compliance with constitutional and statutory requirements are included as other expenses in the Statement of Comprehensive Income.

e) Income Tax

The company is exempt from income tax pursuant to the Income Tax Assessment Act 1997. Accordingly, Australian Accounting Standard AASB 112 has not been applied and no provision for income tax has been included in the financial statements.

f) Goods & Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense.

Cash flows are presented in the cash flow statement on a gross basis, except for the GST component of investing and financing activities, which are disclosed as operating cash flows.

g) Employee Entitlements

Hands On SA Limited had 156 employees as at 30 June 2017. Liabilities for employee benefits for wages, salaries, annual leave and long service leave that are expected to be settled within 12 months of the reporting date representing present obligations resulting from employees' services provided to reporting date, are calculated at undiscounted amounts based on remuneration wage and salary rates that the organisation expects to pay as at reporting date.

HANDS ON SA LIMITED
(a company limited by guarantee)
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

2. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

g) Employee Entitlements (cont.)

Liabilities for long service leave expected to be settled after 12 months from the end of the reporting period are calculated at undiscounted rates. Consideration is given to the Company's experience of employee departures and periods of service.

Non-accumulating non-monetary benefits, such as sick leave, are expensed based on the net marginal cost to the Company as the benefits are taken up by the employees.

Contributions made by the company to employee superannuation funds are charged as expenses when incurred.

h) Cash & Cash Equivalents

Cash and cash equivalents in the statement of financial position comprise cash at bank and in hand and short-term deposits with an original maturity of three months or less where the investment is convertible to known amounts of cash and is subject to insignificant risk of changes in value. For the purposes of the statement of cash flow, cash and cash equivalents consist of cash and cash equivalents as defined above, plus term deposits with maturity dates of less than twelve months from balance date net of any outstanding bank overdrafts.

i) Trade & Other Receivables

Trade receivables are recognised and carried at original invoice amount less an allowance for any uncollectible amounts. The carrying amount of the receivable is deemed to reflect fair value.

An allowance for doubtful debts is made when there is objective evidence that the company will not be able to collect the debts. Bad debts are written off when identified.

j) Financial Instruments

Recognition and initial measurement

Financial instruments, incorporating financial assets and financial liabilities, are recognised when the entity becomes a party to the contractual provisions of the instrument.

Financial instruments are initially measured at fair value plus transaction costs. Financial instruments are classified and measured as asset out below.

Derecognition

Financial assets are derecognised where the contractual rights to receipt of cash flow expires or the asset is transferred to another party whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset.

Held-to-maturity investment

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the entity's intention to hold these investments to maturity. They are subsequently measured at amortised cost using the effective interest rate method.

k) Inventories

Inventories are measured at the lower of cost and net realisable value. Cost of inventory is determined using the first-in-first-out basis and are net of any rebates and discounts received.

Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the costs necessary to make the sale. Net realisable value is estimated using the most reliable evidence available at the reporting date and inventory is written down through an obsolescence provision if necessary.

HANDS ON SA LIMITED
(a company limited by guarantee)
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

2. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

k) Inventories (cont.)

Inventories acquired at no cost, or for nominal consideration are valued at the current replacement cost as at the date of acquisition, which is the deemed cost.

l) Property, Plant & Equipment

Plant and equipment are measured using the cost model.

Plant and equipment that have been contributed at no cost, or for nominal cost are valued and recognised at the fair value of the asset at the date it is acquired.

Assets measured using the revaluation model are carried at fair value at the revaluation date less any subsequent accumulated depreciation and impairment losses. Revaluations are performed whenever there is a material movement in the value of an asset under the revaluation model.

Changes in the carrying amount arising on revaluation of land and buildings are recorded to other comprehensive income and charged to a revaluation reserve in equity.

Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Classes of property, plant and equipment are measured using the cost or revaluation model as specified below.

Where the cost model is used, the asset is carried at its cost less any accumulated depreciation and any impairment losses. Costs include purchase price, other directly attributable costs and the initial estimate of the costs of dismantling and restoring the asset where applicable.

Land & Buildings

Land and buildings are measured using the revaluation model.

Freehold land and buildings that have been contributed at no cost, or for nominal cost are valued and recognised at the fair value of the asset at the date it is acquired.

Depreciation

The depreciable amount of all fixed assets, excluding freehold land, is depreciated on a reducing balance basis over the assets useful life to Hands On SA Limited commencing from the time the asset is held ready for use.

The depreciation rates used for each class of depreciable assets are shown below:

Fixed Asset Class	Depreciation rate
Buildings	2.50%
Plant & Equipment	15% to 33.3 %
Motor Vehicles	22%

At the end of each annual reporting period, the depreciation method, useful life and residual value of each asset is reviewed. Any revisions are accounted for prospectively as a change in estimate.

When an asset is disposed, the gain or loss is calculated by comparing proceeds received with its carrying amount and is taken to profit or loss.

Impairment

The carrying values of property, plant and equipment are reviewed for impairment at each reporting date, with recoverable amounts being estimated when events or changes in circumstances indicate that the carrying value may be impaired.

(a company limited by guarantee)
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

2. STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES (cont.)

l) Property, Plant & Equipment (cont.)

Impairment (cont.)

The recoverable amount of property, plant and equipment is the higher of fair value less costs of disposal and value in use. Depreciated replacement cost is used to determine value in use where the assets are not held principally for cash generating purpose and would be replaced if the company was deprived of it. Depreciated replacement cost is the current replacement cost of an item of plant and equipment less, where applicable, accumulated depreciation to date, calculated on the basis of such cost. Value in use for all other assets is a discounted cash flow calculation.

An impairment loss exists when the carrying value of an asset exceeds its estimated recoverable amount. The asset is then written down to its recoverable amount. Impairment losses are recognised in the Statement of Comprehensive Income.

Derecognition & Disposal

An item of property, plant and equipment is derecognised upon disposal, when the item is no longer used in the operations of the company or when it has no sale value. Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and the carrying amount of the asset) is included in the Statement of Comprehensive Income in the year the asset is derecognised.

m) Trade & Other Payables

Trade payables and other payables represent liabilities for goods and services provided before the end of the financial year that are unpaid. The carrying amount of the creditors and payables is deemed to reflect fair value.

	2017	2016
	\$	\$
3. REVENUE & OTHER INCOME		
Operating Grants	1,763,231	1,491,574
Sales Revenue	564,231	544,000
Other Income	9,070	35,394
Interest Received	135,124	134,784
Rental Income	64,440	66,688
	2,536,096	2,272,440

4. LEGAL EXPENSES

Legal Expenses Incurred During the Year	247,401	14,848
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These legal costs related to legal services incurred for the merger between the company and Finding Workable Solutions and for services in an on-going defence of action and claim against the company by the former CEO.

5. MERGER EXPENSES

Merger Expenses Incurred During the Year	121,985	-
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Transaction costs relating to the merger is expensed as incurred.

HANDS ON SA LIMITED
(a company limited by guarantee)
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
6. MINOR ASSETS		
Minor Assets Acquired During the Year	45,204	12,944
Minor Assets Written Off During the Year	85,607	-
	<u>130,811</u>	<u>12,944</u>

Assets acquired for \$5,000 or less are expensed in the year acquired.

In previous financial years the company capitalised minor assets. During the year the company decided to simplify the accounting for property, plant & equipment by removing minor assets from the fixed asset register and expensing the related carrying amounts for these assets in the Statement of Comprehensive Income.

7. CASH & CASH EQUIVALENTS		
Cash at Bank	832,912	1,894,825
Cash on Hand	-	64
	<u>832,912</u>	<u>1,894,889</u>

8. FINANCIAL ASSETS		
Bank term deposits with a maturity of more than 3 months but less than 12 months are shown as current financial assets.		
Bank Term Deposits	<u>4,195,165</u>	<u>3,057,212</u>

9. TRADE & OTHER RECEIVABLES		
Trade Receivables	<u>88,145</u>	<u>81,769</u>

The carrying value of trade receivables is considered a reasonable approximation of fair value due to the short term nature of the balances. The maximum exposure to credit risk at the reporting date is the fair value of each class of receivable in the financial statements.

10. PROPERTY, PLANT & EQUIPMENT		
LAND & BUILDINGS		
Land		
At Valuation	3,974,000	3,974,000
Total Land	<u>3,974,000</u>	<u>3,974,000</u>
Buildings		
At Valuation	2,519,558	2,781,751
Accumulated Depreciation	(26,343)	(240,410)
Total Buildings	<u>2,493,215</u>	<u>2,541,341</u>
Total Land & Buildings	<u>6,467,215</u>	<u>6,515,341</u>
Plant & Equipment		
At Cost	482,311	809,496
Accumulated Depreciation	(222,023)	(424,003)
Total Plant & Equipment	<u>260,288</u>	<u>385,493</u>

HANDS ON SA LIMITED
(a company limited by guarantee)
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
10. PROPERTY, PLANT & EQUIPMENT (cont.)		
Motor Vehicles		
At Cost	120,919	186,600
Accumulated Depreciation	<u>(61,903)</u>	<u>(108,793)</u>
Total Motor Vehicles	<u>59,016</u>	<u>77,807</u>
Total Property, Plant & Equipment	<u><u>6,786,519</u></u>	<u><u>6,978,641</u></u>
<p>The Company's land and buildings were revalued at 31 January 2017 by independent valuers. Valuations were made on the basis of open market value in an arms length transaction based on similar properties.</p> <p>At 30 June 2017, the Board of Directors are of the opinion that the carrying amount of the properties approximates the fair value.</p>		
11. TRADE & OTHER PAYABLES		
Trade Payables	141,734	9,105
Other Payables	<u>65,423</u>	<u>67,302</u>
	<u>207,157</u>	<u>76,407</u>
12. PROVISIONS		
i) Current		
Provision for Annual Leave & Long Service Leave	<u>203,905</u>	<u>187,034</u>
ii) Non-Current		
Provision for Long Service Leave	<u>22,886</u>	<u>18,500</u>
13. RESERVES & RETAINED SURPLUS		
Revaluation Surplus		
Opening Balance	<u>901,615</u>	<u>901,615</u>
	<u>901,615</u>	<u>901,615</u>
Oakden Building Reserve		
Opening Balance	600,000	600,000
Transferred to Retained Earnings	<u>(600,000)</u>	<u>-</u>
	<u>-</u>	<u>600,000</u>
Total Reserves	<u><u>901,615</u></u>	<u><u>1,501,615</u></u>

- (a) Revaluation Surplus
The asset revaluation reserve records realised gains on revaluation of property, plant & equipment recorded at fair value.
- (b) Oakden Building Reserve
This reserve records funds set aside for future expansion of Hands On SA Limited. During the year the Board established that there are no immediate plans to re-develop the Oakden Building and accordingly a reserve is no longer required for this purpose.

HANDS ON SA LIMITED
(a company limited by guarantee)
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
14. ACCUMULATED FUNDS		
Accumulated Funds at the Beginning of the Year	10,249,395	9,703,617
Net Surplus for the Period	(399,681)	293,377
Transfer from Reserves	600,000	252,401
Accumulated Funds at the End of the Year	<u>10,449,714</u>	<u>10,249,395</u>

15. CASH FLOW INFORMATION

Cash and cash equivalents at the end of the year are reconciled as follow:

Cash at Bank & Cash On Hand	832,912	1,894,889
Term Deposits	4,195,165	3,057,212
	<u>5,028,077</u>	<u>4,952,101</u>

Reconciliation of operating surplus for the year to net cash flow from operations

Operating Result	(399,681)	293,377
Non-cash Flows in Operating Result:		
Depreciation	135,886	138,418
Other Non Cash Adjustments	135,958	-
Changes in Assets & Liabilities:		
(Increase)/Decrease in Receivables	(6,376)	(12,312)
(Increase)/Decrease in Inventories	-	14,523
(Increase)/Decrease in Prepayments	(1,086)	(378)
Increase/(Decrease) in Payables	130,750	27,434
Increase/(Decrease) in Income Received in Advance	138,984	-
Increase/(Decrease) in Employee Provisions	21,257	(74,573)
Cash flows from operating activities	<u>155,691</u>	<u>386,489</u>

16. RELATED PARTY TRANSACTIONS

The directors act in an honorary capacity and receive no compensation for their services other than reimbursement of expenses incurred in relation to their capacity as directors.

Transactions with key management personnel

The key management of the company consists of the Chief Executive Officer and the Department Managers.

Total Key Management Personnel Remuneration	<u>376,180</u>	<u>390,861</u>
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The company paid \$4,500 to a Director for consulting services in relation to the merger with Finding Workable Solutions Incorporated.

HANDS ON SA LIMITED
(a company limited by guarantee)
NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE FINANCIAL YEAR ENDED 30 JUNE 2017

	2017	2016
	\$	\$
17. FAIR VALUE MEASUREMENT OF FINANCIAL INSTRUMENTS		
Financial assets and financial liabilities measured at fair value in the statement of financial position are grouped into three levels of a fair value hierarchy. The three levels are defined based on the observability of significant inputs to the measurement, as follows:		
Level 1: quoted prices (unadjusted) in active markets for identical assets or liabilities		
Level 2: inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly		
Level 3: unobservable inputs for the asset or liability		

The following table shows the Levels within the hierarchy of financial assets and liabilities measured at fair value on a recurring basis at 30 June 2017 and 30 June 2016:

Land and Buildings

Level 1:	-	-
Level 2:	6,467,215	6,515,341
Level 3:	-	-

Fair value of the company's land and buildings is estimated based on appraisals performed by independent, professionally-qualified property valuers. The significant inputs and assumptions are developed in close consultation with management.

18. MEMBERS GUARANTEE

Hands On SA Limited is a company limited by guarantee & by its Memorandum and Articles of Association members' liability is restricted to \$50 per member. The company has 9 members.

19. POST-REPORTING DATE EVENTS

No adjusting or significant non-adjusting events have occurred between the reporting date and the date of authorisation.

HANDS ON SA LIMITED
(a company limited by guarantee)
DIRECTORS' DECLARATION

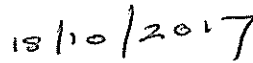
In the directors' opinion:

1. the attached financial statements and notes thereto comply with Australian Accounting Standards - Reduced Disclosure Requirements and give a true and fair view of the financial position of the company as at 30 June 2017 and of its performance for the financial year ended on that date;
2. the attached financial statements and notes thereto are in accordance with the Australian Charities and Not-for-profits Commission Act 2012 and the Australian Charities and Not-for-profits Commission Regulation 2013; and
3. there are reasonable grounds to believe the company will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of directors made pursuant to section 60.15 (2) of the Australian Charities and Not-for-profit Commission Regulation 2013.



Mr. Roy Arnold
Chairman



Date

Independent Auditor's Report for Hands On SA Limited

Auditor's Opinion

We have audited the financial report, being a general purpose financial report, of Hands On SA Limited for the year ended 30 June 2017, comprising the statement of financial position, statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes comprising a summary of significant accounting policies and other explanatory information, and the Directors' declaration.

In our opinion, the financial report of Hands On SA Limited has been prepared in accordance with the requirements of Division 60 of the Australian Charities and Not-for-profits Commission Act 2012, including:

- (a) giving a true and fair view of the registered entity's financial position as at 30 June 2017 and of its performance for the year ended on that date; and
- (b) complying with Australian Accounting Standards to the extent described in Note 1, and Division 60 of the Australian Charities and Not-for-profits Commission Regulation 2013.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the entity in accordance with the independence requirements of the Australian Charities and Not-for-profits Commission Act 2012 and the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Information Other than the Financial Report and Auditor's Report Thereon

The responsible persons' of the entity is responsible for the other information. The other information comprises the information included in the entity's annual report for the year ended 30 June 2017, but does not include the financial report and our auditor's report thereon. The annual report is expected to be made available to us after the date of this auditor's report.

Our opinion on the financial report does not cover the other information and accordingly we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial report, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial report or our knowledge obtained in the audit or otherwise appears to be materially misstated.

When we read the annual report, if we conclude that there is a material misstatement therein, we will communicate the matter to the responsible persons.



CHARTERED ACCOUNTANTS
AUSTRALIA • NEW ZEALAND

Liability limited by a scheme approved under Professional Standards Legislation

A handwritten signature in blue ink, likely of the auditor.

The Responsibility of the Responsible Persons for the Financial Report

The responsible persons of the entity are responsible for the preparation and fair presentation of the financial report, and have determined that the accounting policies used and described in Note 1 to the financial statements, which form part of the financial reports, are appropriate to meet the financial reporting requirements of the members and of the Australian Charities and Not-for-profits Commission Act 2012. The responsible persons' responsibility also includes such internal control as management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, management is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the entity or to cease operations, or has no realistic alternative but to do so. Those charged with governance are responsible for overseeing the entity's financial reporting process.

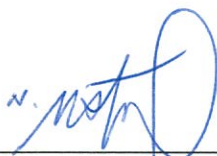
Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Committee website at: <http://www.auasb.gov.au/Home.aspx>. This description forms part of our auditor's report.

Not for Profit Accounting Specialists

38 Surrey Rd
KESWICK SA 5035



Nicholas Matsis CPA
Registered Company Auditor No 77466

Dated this 27th day of October 2017

